



Defending freedom of expressions and information access

Vacancy announcement

Programme Officer Digital (Bilingual)

24 April 2019

Responsible to: Regional Director, West Africa

Key Relationships: Senegal West Africa Regional Team, Digital teams, law and programmes

Type of Contract: Consultancy (June-December 2019)

Location: Dakar, Senegal

Special conditions: Frequent travel around West Africa and some evenings

Role Purpose

The purpose of the role is to lead the development and implementation of impactful digitally-oriented projects at the ARTICLE 19 Senegal West Africa regional office to expand our leadership in the fields of freedom of expression and information.

She/ he will also support ARTICLE 19 Senegal West Africa's work relating to digital rights, internet governance and the intersection of human rights and technology.

The ideal candidate will bring a substantial understanding of both human rights and technical expertise, and a solid understanding of the various internet governance instruments, fora and discussions.

She/ he will provide expertise to ARTICLE 19 Senegal West Africa on how the internet is structured from a technology perspective and where human rights frameworks apply.

Additionally, the candidate should have a track record in developing and/or strengthening effective collaborations across multiple internal and external stakeholders (including experience of multi-stakeholder processes), a proven ability to work effectively in a fluid and fast paced work environment, and a history of being a strong team player.

Job Responsibilities

The world of digital technology is fast-moving, requiring flexibility and adaptability. Reflecting this, we envision a portfolio that will encompass the following areas:

- Serve as the primary cross-organisational focal point for developing and coordinating ARTICLE 19 Senegal West Africa regional office's global programmatic digital work;

- Support the development and implementation of ARTICLE 19 Senegal West Africa regional office's strategy, particularly on areas of digitally-oriented programs;
- Represent ARTICLE 19 Senegal West Africa regional office in regional and international fora to solidify our leadership in the areas of internet governance, digital freedom of expression and information;
- Continually scan the external environment and maintain a broad network with potential partners to identify project opportunities to expand the realization of the rights to freedom of expression and information;
- Work with the regional team, programmatic and thematic leads to develop digital programmatic activities that correspond with ARTICLE19 Senegal West Africa's strategic priorities, including right to information, sustainable development goals, peaceful protest, protection and security activities;
- Engage with broader technical civil society community and support national partners, governments and regional institutions;
- Provide technical expertise and knowledge of digital fora in support of the ARTICLE 19 Senegal West Africa's work on human rights and digital law, policy and principles;
- Help secure resources that will support the programmatic work and growth in this area.

Person Specification

- 6+ years experience in managing technical digitally-oriented projects;
- Substantial experience with human rights, particularly freedom of expression and information and democratisation issues in West Africa;
- Knowledge of politics and societies in West Africa;
- Experience of working with local and international rights-based organisations;
- Writing experience;
- Experience of working on internet governance issues;
- Demonstrated successful experience of strategic planning, fundraising and project management;
- Proven capacity to understand and anticipate the need for change management and experience of delivering effective frameworks to plan and manage the continuous process of change;
- Experience of working and developing, managing partnerships and joint programmes with other organisations;
- Experience of working in a cross-cultural environment.

Skills and abilities

- Proficiency in English;
- Fluency in French;
- Excellent communication, presentation and advocacy skills;
- Ability to communicate complex topics in an accessible manner to a broad audience.
- Sensitivity in working with people from various backgrounds;
- Ability to work and deliver high quality product;
- Ability to work with little administrative support and to meet strict deadlines;
- Ability to build understanding and share knowledge with team and learn from others;
- A doer –this post requires extensive hands-on work and an ability to deliver tangible outputs;
- Ability to work on own initiative and to play a leading role on digital issues within an organisation;
- Ability to work under pressure and manage time effectively;

How to Apply

Interested candidates should send a covering letter highlighting how they meet the person specification and a CV to: senegalrecruit@article19.org.

Candidates must be ECOWAS Citizens

Closing date for receipt of applications: 31 May 2019. Interviews will be conducted immediately. Start day before end of June or early 2019

Only shortlisted applicants will be contacted. Candidates involve in activities or association which may generate a real or perceived conflict of interest or security risk with ARTICLE 19 work will not be considered.